

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 13, 2004, are as follows: Average increases of 24 cents (2.9 percent) for Level 1 and 32 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	607	8.06	14.18	6.80
CASHIER-CHECKER	728	7.82	10.91	5.75
CUSTOMER SERVICE ASST	38	8.28	10.25	6.20
OFFICE CASHIER	28	10.56	14.00	7.40
TELLER	573	9.73	14.85	8.50
DATA ENTRY CLERK	28	9.39	10.85	8.00
RECREATION ATTENDANT	91	7.91	9.51	7.25
DESK CLERK	140	8.60	11.51	7.25
NF - 2				
STORE DETECTIVE	21	11.04	14.11	6.70
HEAD CUSTOMER SVC ASST	20	9.72	11.40	8.05
PAYROLL CLERK	8	13.70	14.43	12.01
SECRETARY	42	11.20	15.01	9.53
ACCOUNTING TECHNICIAN	92	11.76	16.61	8.20
NF - 3				
DEPARTMENT MANAGER	152	12.07	17.08	8.40
EXECUTIVE SECRETARY	51	13.58	16.10	11.00
BOOKKEEPER	48	14.29	16.70	13.08

WAGE AREA : #151 Leavenworth, KS/Jackson-Johnson, MO
 ORDER DATE : November 8, 2004
 SURVEY : #020/020-26